

MAXI LIFE

MAGAZINE OF
CITY CARE
PARTNERSHIP

ISSUE 14

WELCOME
CAELAN

HAPPY NEW
YOU!

ANTI-
HARASSMENT

CELEBRATING
CHRISTMAS

REMEMBERING
JOHN

CELEBRATING ACHIEVEMENTS!

CELEBRATING TOGETHER WITH MUSIC, LAUGHTER AND
FESTIVE CHEER!

MAXLIFE

 City Care Partnership, The Care Management Office
Fourways, Cleworth Hall Lane, Tyldesley, M29 8WS
 enquiries@citycarepartnership.co.uk
 www.citycarepartnership.co.uk
 0161 428 1086

Registered in England: 04386239

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www.citycarepartnership.co.uk

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SCAN HERE TO LEAVE
US SOME FEEDBACK



FROM THE EDITOR



As we step into 2025, it's the perfect time to pause, reflect and think about the opportunities that lie ahead. With the festive season now behind us, many of us are settling back into our routines, recharging for the year to come. It's a fresh start—a time for growth, for new beginnings and for looking forward to what's next, both personally and as part of our wonderful team.

This time of year often brings a mix of emotions. We remember those we've lost, taking comfort in the memories they've left behind and the impact they made on our lives. Their legacies are something we can hold onto as we move forward. At the same time, we also welcome the new. Whether it's new faces moving into our homes, team members stepping into exciting new roles, or others joining the broader City Care family, it's a reminder of the strength and vibrancy of our collective. While change can be daunting at times, it's also where we find growth, fresh ideas and the chance to build new connections.

The start of a new year is always a great time for reflection, but it's also an opportunity to look ahead with excitement. We have so much to look forward to in the coming months—new initiatives, exciting projects, and most importantly, the chance to come together and make a difference in each other's lives. Whether you're interested in getting involved in one of our upcoming events, supporting a new initiative, or simply spending more time with the people around you, there will be plenty of opportunities to connect and contribute. We want you to be a part of it all, sharing your ideas, your energy and your passions with the rest of the team.

So, let's embrace the possibilities of this new year. Together, we can make it a year of growth, change and positive impact. Whether you're already settled into 2025 or just starting to get into the swing of things, we hope this year brings you joy, fulfilment and plenty of exciting opportunities.

Here's to a happy, fulfilling and impactful start to the year. Let's make it a great one, together!



REMEMBERING JOHN: A BIG SOUL WHO LIT UP OUR LIVES



John was a kind and gentle man, content in his own world.

The youngest of three, John joined City Care in October 2000 and quickly became a cherished part of our community.

His love for routine was unwavering—Sunday tea at his mums with Tonie, long walks, folding newspapers, and twirling his towel as he followed his special route around the house. John's radiant smile could brighten any room, and his love of tea, sausages, and sausage rolls was legendary—he was a true tea belly. Though nonverbal, John had a remarkable way of expressing himself, his piercing eyes and gestures speaking volumes.

John found joy in horse riding, hiking, shopping, and boat trips until his health declined three years ago. John will always be remembered for his warmth, his unique ways, and the joy he brought to those around him.

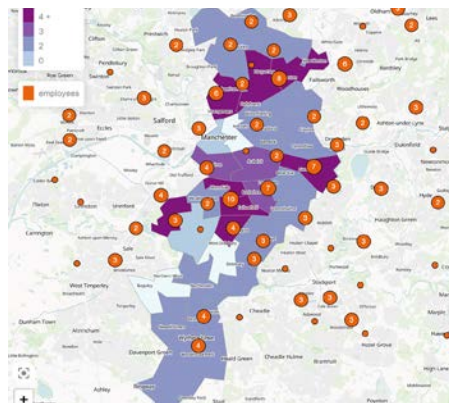


BUILDING AN INCLUSIVE FUTURE

Sharing experiences, growing together.

We're excited to introduce our Social Value Strategy (2024–2027)—a commitment to creating lasting, positive change.

Our focus is on inclusivity, opportunity and community engagement. We're actively recruiting from underrepresented groups and providing comprehensive training. We're also strengthening connections with local organisations, supporting charitable initiatives, and prioritising ethical business practices by balancing sustainable growth with social impact.



▲ Where we employ in Gtr Mcr

We'll be sharing more details over upcoming issues, focussing on our employment strategy to recruit from the most deprived areas of Manchester, putting positive economic growth and secure work in the areas that need it most.

CHARITY DONATION



Thank you for taking the time and effort to donate to our partnership charities the Tree of Life Centre and the Samaritans.

Christmas can be a difficult time for many. It was truly heartwarming to see such kindness and thoughtfulness for others.

WELCOME CAELAN



He's a new face but he's already making friends!

We're delighted to welcome Caelan to Broom Lane and City Care! Caelan moved into Broom Lane in November 2024; Ellen (Team Leader) shares her thoughts and observations on his move.

How is Caelan settling in?

Caelan has quickly become part of the Broom Lane family. He's made great friendships and enjoys spending time with both his housemates and the team. Whether joining in activities or sharing a laugh, he brings a fantastic energy to those around him. His confidence is growing every day, and it's been wonderful to see him thrive.

Tell us about Caelan?

Caelan has a great sense of humour and loves making people smile with his jokes. Kind and generous, he enjoys sharing and is always happy to chat about his favourite topics - especially technology! A true Marvel and Star Wars fan, he even has a really cool red Stormtrooper helmet.

What does Caelan love to do?

Caelan loves spending time with his housemates, chatting, laughing, and joining in with activities. He enjoys gaming with staff, trips to the arcade, shopping, swimming, and trampolining. He's also a big fan of the cinema and eating out - especially when pizza is on the menu!



SANTA'S GROTTO & SECRET SANTA

Yew Tree was once again transformed into a fabulous Christmas Grotto (with Elves and Santa!) for our Secret Santa event. There were gifts for all and plenty of surprises!



▲ Robbo spreads cheer with the Christmas Elves!



▲ AJ in the grotto with the festive squad!



▲ Sam gets a selfie with Derrion!



▲ John's bringing the inflated festivities!



▲ Mickey gives the night a thumbs up!

It's The Most Won ...Of The Year



The festive season came alive at our much-loved annual Christmas Party.

The Christmas party was a heart-warming celebration filled with joy and laughter as we gathered together to share a fabulous party. Everyone enjoyed the delicious food, fantastic live performances from Kimmie and an amazing set from DJ Anthony and MC Sam. It was a great night all round.

From sparkling decorations to cheerful faces, these photos capture the spirit of our community and a fun-filled experience in the photobooth this year.



▲ Jack giving us a Disney Christmas



▲ George & Dave enjoying the evening!



Wonderful Time



...s with Ed & Bernie!



▲ MC Sam gets everyone dancing

◀ DJ Anthony rockin' the music

▼ Matthew gives the party a thumbs up!



▲ Christmas joy with Alan and Stephen





▼ Adele & Mickey get a Christmas selfie!



▲ The Venue put out a delicious buffet!



▲ Broom Lane get together for a picture!



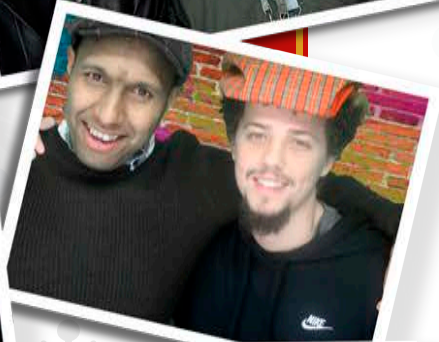
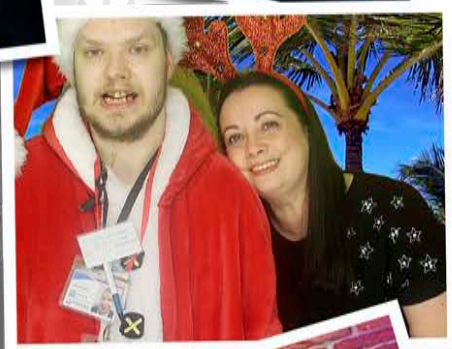
▲ Stephen & John get into the festive spirit!



▲ Christmas moments with Stephen, Sheila & Robbo!

Photobooth Moments

The Photobooth was a chance for everyone to get their own themed picture... with great results!



ANTI-HARASSMENT POLICY

Promoting a Respectful and Safe Workplace.

At City Care Partnership, we are committed to fostering a positive, inclusive and supportive work environment.

Harassment, in any form, creates a hostile atmosphere that goes against our values. This includes unwanted behaviour that makes others feel uncomfortable or unsafe, including sexual harassment. It's important to remember that harassment isn't always obvious - seemingly harmless jokes or offhand comments can still cause harm.

Our Commitment

We have a zero-tolerance policy for harassment or discrimination. Every employee has the right to work in an environment free from mistreatment or hostility. Our core values - respect, kindness,



and professionalism - must guide every interaction, whether with colleagues, the people we support, their families, or the wider community.

Speaking Up Matters

We understand that reporting harassment can feel difficult,



but your concerns will always be taken seriously. If you witness or experience inappropriate behaviour, please speak to your manager, an HR representative, or a trusted colleague.

Find Support & More Information

Maintaining a respectful workplace is a shared responsibility. Please refer to our Anti-Harassment Policy in the employee handbook for further details. If you have any questions or need support, don't hesitate to speak out.

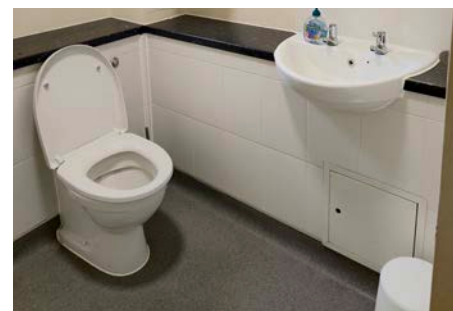
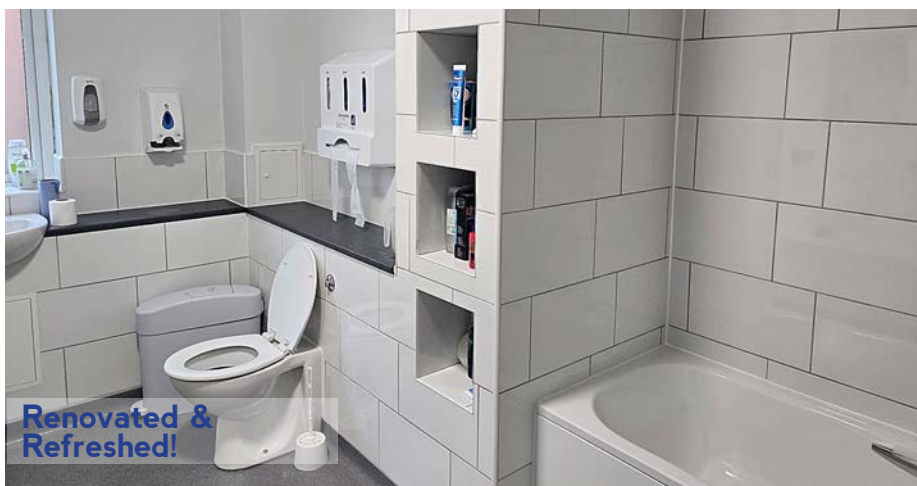
BROOM LANE RENOVATIONS

At City Care, we are dedicated to enhancing the comfort, accessibility, and quality of life for the people we support.

Securing essential renovations is key to ensuring that individuals' homes offer both functional and welcoming spaces

These renovations meet the practical needs of those we support, while also promoting their dignity, independence, and overall well-being. They secure better living conditions that have a lasting, positive impact on daily life. Through thoughtful design

and quality craftsmanship, we ensure that each renovation contributes to a safer, more supportive home environment for everyone.



NEW YEAR, NEW ROLES

Congratulations – Celebrating Career Progression at City Care Partnership!

We are thrilled to celebrate the success of our team members within City Care.

As we continue to grow, it's inspiring to see the dedication and hard work of our colleagues acknowledged through these well-deserved role changes.

Many of those promoted have grown with City Care, learning their skills through direct experience supported by quality training. This is a moment to celebrate individual achievements and reflect on the collective strength of our team that makes such progress possible.

Well done to everyone moving into a new role - we're excited to see what you do next!

Mark Lake, Registered Manager for Mcr.



"City Care has made me feel welcome, and I look forward to getting to know everyone. I feel supported and

confident we can achieve great outcomes together. It's great to be part of City Care, and I aim to maintain the high standards expected. I look forward to working with you all."

Beth Earnshaw, Registered Manager for Broom Lane.



"I am thankful for the support I have received over the years with my training and development, which

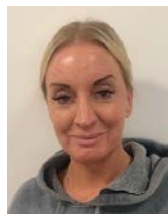
has lead to where I am today. I'm excited to lead my team to success and progress even further."

John Morrell, Associate Registered Manager for Fourways.



"City Care valued my skills and experience, supporting me through training and development to get to where I am today. I'm excited to continue my training and progress even further."

Katie Bowen, Team Leader at 4 Broom Lane.



"City Care's support in my management training helped me successfully transition to a Team Leader. I worked hard to get

to this point and my confidence has only gotten stronger. I look forward to growing alongside my service, whilst making a positive impact"

Lisa Williamson, Team Leader at Mayfield Road.



"I was eager for a new challenge, and City Care supported me by offering to become the Team Leader at Mayfield. I'm excited

to develop the team and see more people enjoying life and engaging with the community."

Nelia Silva, Registered Manager for Heaton Vale.



"City Care has been supportive in my growth with training and mentorship. I've strengthened my management skills

and understanding of autism and PBS. Grateful for the guidance, I'm eager to keep learning and making an impact."

Rita Osei-Danquah, Team Leader at Heaton Vale South.



"I started as a support worker and with an incredibly supportive management team I had the opportunity to step into a Team

Leader role, which was the best decision of my life.

I love making a difference and can't wait to continue learning and doing more."

ANNUAL EVENTS 2025

Here are some of our annual events to keep an eye out for this year!

Easter
April 2025

Summer Fest
September 2025

Halloween/Bonfire
October/November 2025

Christmas Party
12th December 2025

Secret Santa/Grotto
December 2025

Happy New You!

- 30 DAYS HOLIDAY
- 39 HOURS FULL TIME
- FULL TRAINING PROVIDED
- BENEFITS
- £73 SLEEP IN RATES

£25,467 to £26,011

Per year depending on qualifications and experience, Discretionary annual profit share scheme



Make 2025 Count – Start Your Social Care Career at City Care!

Lived experience with family or friends with Autism is valued by us!

Scan code to register
visit www.citycarepartnership.co.uk
or call 0161 905 3100



APPLY NOW!

