City Care
Partnership

Community Access Support Partner
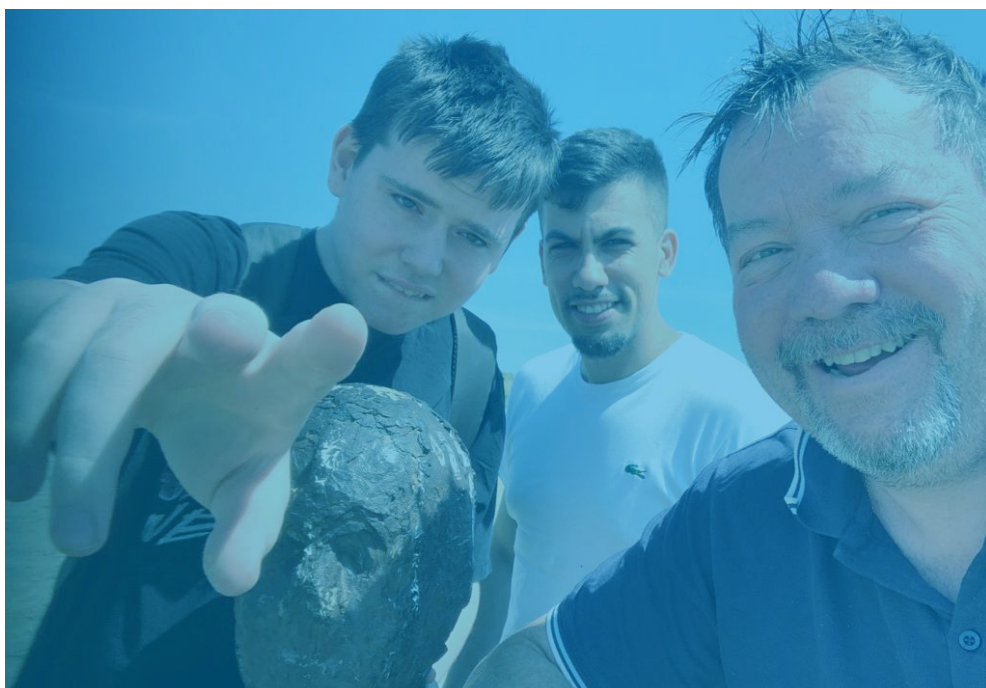
£25,467.26 - £26,011.13
**Per year depending on qualifications and experience
plus competitive overtime rates and generous benefits and enhancement**

£73.03
additional sleep-in payments

30 days
Annual holiday allowance

39hr week
calculated over a one-month period, plus overtime & sleep-ins

£28,753.35
average paid final salary for this role with 1 sleep-in per week.

Living Wage Employer

**visit citycarepartnership.co.uk
scan the code or click here to apply**

Overview of Responsibilities

You will work within, encourage and promote our Culture and Values. These include the people we support, the support teams and networks around them & the wider community.

• Championing diversity by representing and advocating all individuals with varying backgrounds or beliefs whilst promoting their rights ensuring personal dignity, privacy and respect of each person is advocated, promoted and upheld at all times.

• Challenging inequality - educate where there is misunderstanding but when it is unjust ensure it is challenged. Ensure fair access to health needs.

• Be positive - in your expectations, be open minded and promoting opportunity and an encouraging environment.

• Ensure everyone reaches their full potential, reducing unnecessary reliance on support whilst offering a stimulating and fulfilled life.

• Respecting choices whilst ensure that people have a valued and high quality of life, opportunities and experiences.

• Be aspirational aiming high and believing everyone can achieve their goals, in one respect or another.

• Being honest, recognise your limitations, that you may make mistakes and learn from them whilst keeping everyone safe.

• Actively listening, whilst respect others' views and sharing your own for a common goal.

• Being bold – Manage Risks - Maximising Life.

• Embracing others' experiences whilst sharing you own and using them to grow together.

• Being active - encourage being a real part or the local and wider community and opportunity to participation in physically demanding activities in accordance to the requirements of the person. including but not limited to animal care, hiking, swimming.

• Getting to know people, keeping them at the centre of your thoughts whilst helping them have varied opportunities.

• Keep others and yourself healthy and safe. Telling others if you feel it is not safe.

Our Culture and Values.

Parity is the heart of our Culture. We celebrate the achievements and aspirations of every individual within City Care.

We share and respect these values.

• Champion diversity, challenge inequality.

• Being positive and encouraging

• Respect choices and be aspirational.

• Being honest and listening – sharing experiences and growing together.

• Being active, being bold - making a real and lasting difference.

Person Specification
Community Access Support Worker
Essential attributes, knowledge, skills & abilities:

• Demonstrates the ability to follow specific behaviour guidelines and support plans.

• Must be patient, compassionate, confident and retain the ability to remain calm while supporting individuals who may challenge you both physically & mentally. Whilst managing your own well-being.

• Able to demonstrate and model life skills such as keeping the house clean and tidy, cooking and relaxing.

• Demonstrates effective communication skills (listening, verbal and written) at a pace and level appropriate to the situation and individual and to the highest standards.

• Complete personal care routines as specified in support plans to meet the needs of the individual.

• Able to work alone and on own initiative in response to the needs of the people supported.

• To be aware of personal developmental needs, attending and fully participating in training.

• To work within all Policies and Procedures.

• Can work within an equal opportunity's environment.

• To undertake any other duties that may be reasonably required.

“This is the only place I never look at my watch. The work is so rewarding and the people we support are amazing”

Support relationships

• Immediately accountable to the Team Leader and/or Assistant Team Leader.

• To work positively, cooperatively and in partnership within diverse teams whilst being flexible, conscientious and adaptable.

Essential attributes & qualifications

• **Must hold a full, valid, manual UK/EU car driving licence.**

• **Able to demonstrate how their life experience will support them in their role.**

• **Able to work a flexible rota to suit the needs of the individual's supported. This can include public holidays, weekends, evenings and sleep-ins/ night shifts.**
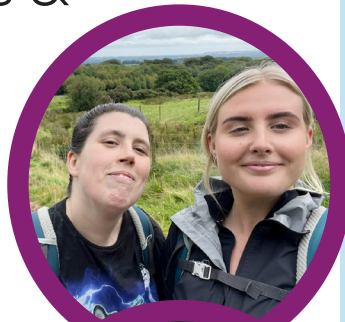
Desirable attributes & qualifications

• A Care Certificate which has been completed whilst in a supporting/caring role.

• An NVQ/RQF Apprenticeship in Care which has been completed whilst in a supporting/caring role.

No experience necessary, full training and support is provided!

Benefits & Medical

£150 Equipment allowance

Paid on your first day to purchase hiking boots, clothing and bedding as required.

Aviva: Free Private Medical Insurance

Once you have been employed with City Care for 12 months you will automatically be enrolled into the company's Private Medical Insurance (PMI) policy from Aviva UK Health.

AVIVA

The Cycle to Work Scheme

Enables you to obtain a bike and/or cycling accessories to use for riding to work whilst making tax and National Insurance savings.

Free Medicash cover for you and your children

+ medicash
A **positive** approach to health

A medical cashback scheme paid for by City Care Partnership that helps with the costs of a wide range of medical services including dental & optical.

Employee Assistance Programme

Health Assured

The Health e-hub app and online portal: 24-hour helpline, telephone counselling & face-to-face counselling sessions.

for a full list of benefits see:

www.citycarepartnership.co.uk

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